

PRESS RELEASE

For Immediate Release: December 6, 2017

Contact: Mike Robbins

Office: 303.862.3508

Email: mrobbins@disabilitylawco.org



Rhumb Line Business Logistics, Inc., Agrees to Pay Lost Wages and Damages in CO Civil Rights Division Complaint

Denver, CO (December 6, 2017) – Rhumb Line Business Logistics, Inc., a Denver-based sales and marketing corporation, has agreed to pay \$4,000 in lost wages and damages to settle a complaint filed with the Colorado Civil Rights Division (CCRD) in 2017.

According to the CCRD complaint, Rhumb Line Business Logistics, Inc. discriminated against an individual who is Deaf when it refused to provide a sign language interpreter for a job interview. Rhumb Line Business Logistics, Inc. claimed it would have been an undue hardship to pay the approximately \$180 for the interpreter.

Such alleged conduct violates the Colorado Anti-Discrimination Act and the Americans with Disabilities Act, which require that employers provide reasonable accommodations for current employees, as well as job applicants. Such reasonable accommodations may include providing a sign language interpreter during a job interview.

Disability Law Colorado filed the CCRD complaint on May 24, 2017, alleging disability discrimination, on behalf of the job applicant who is Deaf. On July 25, 2017, the parties attempted mediation through CCRD, but were unable to reach a resolution at that time. However, the parties entered into a settlement agreement on November 17, 2017, resolving the matter.

Emily Harvey, attorney at Disability Law Colorado, stated, “Although we are frustrated that employers continue to refuse to provide reasonable accommodations 27 years after the passage of the Americans with Disabilities Act, we are hopeful that education on the law will decrease the occurrence of this happening. We don’t want to have to file complaints against anyone, we just want them to do the right thing.”

###

About Disability Law Colorado: Disability Law Colorado is a nonprofit organization established to protect and promote the legal and human rights of persons with disabilities. To learn more, visit: www.disabilitylawco.org.

www.DisabilityLawCO.org